ANNUAL REPORT

1ST APRIL 2016 - 31ST MARCH 2017

NCPEDP
National Centre for Promotion of Employment for Disabled People
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Since 1996, National Centre for Promotion of Employment for Disabled People (NCPEDP) is a non-profit organisation that has been working with the government, private sector, international agencies and voluntary organizations to empower people with disabilities through equal opportunities in employment, education and access to public spaces, services and technology. We work towards ensuring an inclusive society where people with disabilities are equal participants living with dignity through economic independence. We work as an interface between the Government, Industry, International Agencies, and the Voluntary Sector towards empowerment of persons with disabilities. NCPEDP advocates for the need to move away from traditionally held views of charity and welfare to those of productivity and enabling of disabled people.

**Our Six Pillars**

<table>
<thead>
<tr>
<th>Employment</th>
<th>Education</th>
<th>Access</th>
</tr>
</thead>
<tbody>
<tr>
<td>Policy &amp; Law</td>
<td>Awareness</td>
<td>Youth</td>
</tr>
</tbody>
</table>

We believe that employment is not possible without education. Employment and education need accessibility. All three, in turn, need to be supported by appropriate legislation, and it is imperative to create awareness to achieve all of these. And in order to ensure that people with disabilities continue to enjoy equal opportunities, we need young leaders who can take the disability movement forward.

Our work has been defined by our advocacy to bring about landmark policy changes that have had a lasting impact in transforming the lives of people with disabilities. We also worked towards increasing public awareness and changing attitudes towards the needs of persons with disabilities; recognized efforts to promote employment, accessibility and inclusive education; and conducted research to advance the rights of persons with disabilities.

**OUR APPROACH**

We believe that political advocacy is a critical part of our disability rights movement. To this day, NCPEDP continues to play the role of a watchdog organization to ensure that disability is mainstreamed in the development agenda, while upholding the slogan “Nothing About Us Without Us”. We partner with institutions, policymakers, and disability activists to advocate for basic rights and ensure that stakeholders are held accountable.

We substantiate our claims and propose solutions using evidence based research. Working closely with experienced researchers and advocacy experts, NCPEDP targets each of its 6 core pillars, to ask the questions no one was asking, seek the answers to generate appropriate intervention strategies, and create new and innovative tools to advance the rights of persons with disabilities.

We celebrate inclusion. The Awards instituted by us recognize the exceptional contribution by individuals and organizations in actively promoting employment and accessibility for people with disabilities, with the hope that awardees become brand ambassadors for the cause and take the momentum forward.
MESSAGE FROM THE HONORARY DIRECTOR

2016 is a momentous year for us. NCPEDP was founded on 17th May 1996 and this year we shall celebrate our 20th anniversary. We have so much to celebrate - many path breaking achievements starting from inclusion of people with disabilities in the Census to our work in the area of accessibility, education, employment and legislation. I am waiting with bated breath for the passage of the Rights of Persons with Disabilities Bill - that will launch us into a new era of the disability rights movement, what I call Disability 2.0.

2016 is also a landmark year as it marks 10 years of the adoption of the Convention on the Rights of Persons with Disabilities (CRPD) which, as I write this, has been ratified by as many as 162 countries. This Convention has changed the discourse on disability from one that was charitable to one that was based on rights with a focus on development.

Moving forward, the United Nations Sustainable Development Summit on 25 September 2015, over 150 world leaders adopted the new 2030 Agenda for Sustainable Development, including the 17 Sustainable Development Goals (SDGs) which aim to end poverty, hunger and inequality, take action on climate change and the environment, improve access to health and education, build strong institutions and partnerships, and more. And while disability cuts across each of these goals the question is of how we will achieve this when 20 percent of the world’s poorest are people with disabilities who have no access to information, services, and rights!

We have incubated advocacy in India for twenty years now is the time to take it to scale, to accelerate change, to build capacities so that people with disabilities in India, in the Global South and across the world can come together as a collective voice that can no longer be ignored, to push for inclusion, representation and participation. Nothing About Us Without Us assumes greater significance as we prepare for Disability 2.0.
Disability has for long been seen as merely a charity/welfare issue and not as a development/human rights issue in our country. NCPEDP felt that disabled people, disability groups and Disabled People’s Organizations (DPOs) should be encouraged to take the leadership role in this crusade. It was with this in mind that the ‘National Disability Network’, (NDN) the first of its kind in India was formed in 1999.

With members from every State and Union Territory, the NDN aims to bring groups and individuals working for disability rights across India on a common platform and empower them to lead the movement, thus creating representation across the country. The main goals of the Network have been to promote local advocacy groups and build leadership in the disability sector; to facilitate local advocacy groups to join hands with state level groups to eventually form a national network that will act as a pressure group to influence meaningful policies at various levels – village, block, district, state and national.

The National Committee on the Rights of Persons with Disabilities was constituted by NCPEDP in 2008, as a think tank that could plan strategies and develop advocacy campaigns for inclusion of disability into the national agenda. Comprising of 35 leaders and experts, the Committee has designed and led NCPEDP’s key advocacy campaigns, playing a central role in bringing disability to the forefront of national consciousness. Its efforts have been instrumental in drafting milestones in policy such as the Bill on the Rights of Persons with Disabilities and the National Policy on Universal Electronics Accessibility. The Committee’s current focus is on improving accessibility, with advocacy efforts ongoing with the Ministries of Railways, Communications & Information Technology, Information & Broadcasting, Consumer Affairs, Food & Public Distribution and Urban Development.

While not limiting its work only to India, NCPEDP also has a global footprint. It is the Member National Assembly (MNA) from India of the Disabled People’s International (DPI) - the world’s first successful cross-disability Disabled People’s Organization (DPO) registered in Canada in 1981 with a presence in more than 130 countries across seven regions. NCPEDP houses the DPI Secretariat and our Honorary Director, Mr Javed Abidi, is the present Global Chair of the organization.

NCPEDP helps include participation from India in events like the Conference of State Parties organised in the United Nations every year and in projects like the Zero Project, mainstreaming of leprosy in the disability movement, to name a few.
Disability Inclusion Across The Sustainable Development Goals

1. No Poverty
2. Zero Hunger
3. Good Health and Well-being
4. Quality Education
5. Gender Equality
6. Clean Water and Sanitation
7. Affordable and Clean Energy
8. Decent Work and Economic Growth
9. Industry, Innovation and Infrastructure
10. Reduced Inequalities
11. Sustainable Cities and Communities
12. Responsible Consumption and Production
13. Climate Action
14. Life Below Water
15. Life on Land
16. Peace, Justice and Strong Institutions
17. Partnerships for the Goals
In 2011, the World Health Organisation (WHO) and the World Bank came out with the ‘World Report on Disability’. It said that 1 billion people in the world or 15% of the world’s population is affected by disability. That is 1 out of every 7 persons in the world. Of this, as many as 80% or 800 million live in the Global South, or the developing world. People with disabilities also comprise 20% of the world’s poorest.

In India, conservative estimates put the population of persons with disabilities at 70 million. Yet, it is only a minuscule percentage of the population that has been seen in the mainstream of any aspect of life in the country; be it workforce, education or anything else. Even today, when India is on its way to becoming a world power to reckon with, its disabled citizens are struggling for their basic rights.

In September 2015, the United Nations adopted the Sustainable Development Goals (SDGs) that would set the developmental priorities for the next 15 years. The one huge focus of SDGs was eradication of extreme poverty by 2030. While the SDGs were a global framework, there was a substantial amount of focus on national mechanisms and the most crucial component of the monitoring process for SDGs would be at the national level as each country would have nationally defined indicators that are best suited for its unique priorities.

It is therefore the need of the hour to build human capital and leadership in these countries of the Global South, to equip them to work with their respective national governments and all other development actors to incorporate disability inclusion in the design, implementation and review of all SDG programmes. Disability needs to be built into the agenda of all Government activities, schemes and ministries so that the disabled population of the country gets the focused attention it deserves to be able to lead a life of dignity and equality.

It was to realize this that NCPEDP co-organized the Global Leadership Training on Disability and Development on 'Building Human Capital – Realizing SDGs for People with Disabilities' on 11th & 12th April, 2016 in New Delhi in partnership with Disabled People’s International (DPI) & UNDP supported by G3ict and BarrierBreak. The training was sponsored by RIST, AIF, TATA Sons, YES Bank, Air India, ICICI Bank, Indian Oil, Indigo, Mindtree, Mphasis, Tata Steel, Wipro, ANZ, Tata Communications, Mahindra, Bata, Hindustan Petroleum, and LemonTree Hotels.

Over 200 leaders with disabilities from more than 60 countries participated, along with government officials, UN representatives, and other CSOs and DPOs. The focus of the training was on ensuring a disability inclusive agenda in Vision 2030, breaking stereotypes and training on advocacy.
Gathering at the Global Leadership Training on Disability and Development on 'Building Human Capital - Realising SDGs for People with Disabilities'

National Anthem by Ability Unlimited

Group Photo

General S. M. Mehta, Chief Executive Officer, The Hans Foundation; Mr. Javed Abidi, Global Chair, DPI; Dr. Syed S. Pasha, Director, Ability Unlimited; Dr. G.V. Rao, Executive Director, The Hans Foundation

Annual Report 2016-2017; National Centre for Promotion of Employment for Disabled People
Disability Inclusion across ALL 17 Sustainable Development Goals was also our theme for the International Day of Persons with Disabilities (IDPD), 3rd December 2016.

The reverberating call across the celebrations was for the passage of the Rights of Persons with Disabilities Bill. Mr. Vijay Goel, Hon’ble Minister of Youth Affairs and Sports and Mrs. Meenakshi Lekhi, Hon’ble Member of Parliament graced the occasion and promised to push for passage of the RPWD Bill before the Winter Session of the Parliament came to an end.

The event saw participation of over 5000 people-with and without disabilities coming together to celebrate what has often been described as ‘The Diwali, Eid and Christmas for people with disabilities’. The event also saw cultural performances by children and young people with disabilities and ended with the symbolic Walk to Freedom-a somber reminder of the task that lies ahead if we want to ‘Leave No One Behind’.

The event was supported by the American India Foundation (AIF), Atul Nishar Foundation, CISCO, EXL, Indian Oil Ltd, Tata Steel, Tech Mahindra and Wipro.
As the NITI Aayog prepares for its Vision 2030 a meeting was called with various stakeholders on 11th August, 2016. NCPEDP made 2 submissions asking for disability inclusive development across departments and Ministries and constitution of a disability committee across each of them.

Honorary Director, NCPEDP, Shri Javed Abidi At The Meeting On ‘Vision, Strategy And Action Plan On Rural Economy, Safety Nets And Social Inclusion’ Organised By NITI Aayog In Preparation Of The Vision 2030 Document

A day-long Seminar titled, ‘Disability Inclusion across ALL 17 Sustainable Development Goals’ was organised by NCPEDP on 9th December 2016, the eve of Human Rights Day. Mr.Thaawarchand Gehlot, Hon’ble Minister for Social Justice & Empowerment; Mr. Yuri Afanasiev, UN Resident Coordinator & UNDP Resident Representative in India; and several high ranking Government officials, civil society and disability sector leaders, and corporate and media representatives discussed the need to incorporate disability across all programmes and policies.

Unanimously, all the speakers and participants at the Seminar emphasized that Goals like “No Poverty”, “No Hunger”, “Good Health”, “Getting quality education”, “Gender Equality”, “Good Jobs and Communications”, “Reduced inequalities”, “Responsible consumption”, “Peace and Justice”, “Clean Energy” etc must all be disabled centric as well. A report on this was submitted to NITI Aayog and key stakeholders as well.
Hon’ble Minister Thawarchand Gehlot, Ministry Of Social Justice And Empowerment, Government Of India With Yuri Afanasiev, Resident Coordinator, United Nations India Nishant Pandey, Country Director, American India Foundation, Awanish Awasthi, Joint Secretary, Department Of Empowerment Of Persons With Disabilities & Javed Abidi, Honorary Director, NCPEDP


Ankit Jindal as part of the panel on “Taking Stock: Where are we after one year?” He feels that it is extremely important to ensure representation of persons with disabilities in the policy making process.

Glimpse Of The Audience
1. Accessible technology

On 1st July 2016, NCPEDP organised, in partnership with the Department of Empowerment of Persons with Disabilities (DEPWD), a roundtable panel discussion on Information Accessibility in Bangalore. Supported by Mphasis and the NASSCOM Foundation, the Roundtable saw participation of over 70 representatives from private sector companies including start ups. The roundtable aimed to sensitise companies about the overall cause of disability and the importance of accessibility in all spheres of life especially Information and Communication Technologies for ensuring barrier free and independent life for people with disabilities.

2. Accessible media

NCPEDP filed an RTI with the Ministry of Information and Broadcasting regarding accessibility of public events covered by Doordarshan. This resulted in the issuance of a Circular by the Ministry on 8th April, 2016 followed by an Advisory on 16th June, 2016 directing all TV channels, News Broadcasters Association (NBA), Indian Broadcasting Foundation (IBF) and Association of Regional Television Broadcasters of India to carry the same language captions and audio description along with the programmes and news reports for accessing by persons with disabilities.

3. Accessible Procurement

NCPEDP was invited to a meeting on Accessible Public Procurement Policy organized by DietY and MSJE. Following this, we have had several meetings also with private sector players such as Microsoft, Mindtree and Mphasis on creating awareness and lobbying for accessible procurement in both the Government and private sector.

NCPEDP has also been asked for feedback to the Government’s Manual on Policies and Procedures for procurement in e-Governance and model RFP documents (submitted to Ministry of Electronics and Information Technology); feedback on Draft Manual on Policies and Procedures for Purchase of Goods (submitted to Public Procurement Division, Department of Expenditure, Ministry of Finance) and also feedback on GFR 2016 that was prepared and submitted to Department of Expenditure, Ministry of Finance.
SEMINARS ON MAKING SMART CITIES ACCESSIBLE FOR PEOPLE WITH DISABILITIES

To leverage the visit of Mr. James Thurston, Vice President, Global Strategy and Development; National Centre for Promotion of Employment for Disabled People organised a series of seminars on making Smart Cities accessible in March 2017. Supported by Mphasis the seminars were organised in Guwahati in partnership with Shishu Sarothi and in Bhubaneshwar in partnership with Swabhiman.

The seminars saw participation of key functionaries from the Smart City SPV in each city discussing accessibility of the built environment and ICT. Other participants included accessibility experts, disabled persons organisations' and members of our partner organisations in each state.

ROUNDTABLE SEMINAR ON INCLUSIVE SMART CITIES AND ACCESSIBILITY FOR PERSONS WITH DISABILITIES

MR. JAMES THURSTON, VICE PRESIDENT, GLOBAL STRATEGY AND DEVELOPMENT, ADDRESSING THE SEMINAR
The NCPEDP-Mphasis Universal Design Awards, 2016 were given away on 14th August, 2016, the eve of the Independence Day. 12 Awardees were felicitated by Mr. Krishan Pal Gurjar, Hon’ble Minister of State for Social Justice and Empowerment, in the presence of Mr. Som Mittal, Jury Chair and Chairman, NCPEDP, Dr. Meenu Bhambhani, VP & Head - Corporate Social Responsibility, Mphasis Ltd, and several corporates and winners.

The Awards are categorized into three sections – (people with disabilities, working professionals and companies/organisations) who have created an impact in Accessibility and Universal Design in any of the areas such as built environment, transport infrastructure, service provision, information and communication technology (ICT), universally designed consumer products, mobility & independent living aids, or assistive technology in their personal/professional capacity.

The Jury for the NCPEDP-Mphasis Universal Design Awards, 2016 included Mr. Som Mittal, Chairman, NCPEDP, Dr. Meenu Bhambhani, VP & Head - Corporate Social Responsibility, Mphasis Ltd, Mr Shrikanth Sinha, CEO, NASSCOM Foundation, Ms Shefali Chaturvedi- Executive Director, CII and Secretary of India @75 Foundation and Ms Alka Misra, Scientist F, National Informatics Centre.

**Category A: Persons with disabilities:**
- Aqil Chinoy
- Dr. Homiyar Mobedji
- Suvarna Raj
- Vivek Mehta

**Category B: Working Professionals:**
- Hemang Mistry
- P. Narahari

**Category C: Companies/Organisations:**
- Dr. Ramesh C. Gaur
- Siddhant Chetan Shah
- GingerMind Technologies Pvt. Ltd.
- Hear 2 Read
- Intuit
- UMOJA Travels

*Group Photograph of the Universal Design Awardees*
The 17th NCPEDP-Mindtree Helen Keller Awards were given away on 2nd December, 2016, the eve of the World Disability Day by Mr. Bibek Debroy, Hon’ble Member, NITI Aayog. This year the awards were given to 12 individuals and organisations.

**Category A:**

Role Model Disabled Person: Disabled persons from within the disability sector and outside who have been active as ambassadors of the cause of employment for disabled people and are a positive role model for others.
- CegoeThekkal, Peer Director, AMBA
- DeepaNarasimhan, Head, Diversity & Inclusion APJ, EMC DELL
- Pratik Rajiv Jindal, Assistant Manager: Human Resources-Global Strategic Hiring, Wipro Limited

**Category B:**

Role Model Supporter of Increased Employment Opportunities for Disabled People: Individuals from within the disability sector or outside who have contributed substantially to the cause of promoting employment opportunities for disabled people over an extended period of time.
- Dr. Jasmer Singh Saini, Professor, Rural Development, National Institute of Technical Training and Research
- Prof. Sanjeev Sonawane, Professor, Department of Education and Extension,
- SavitribaiPhule Pune University

**Category C:**

Role Model Companies/NGOs/Institutions: Organisations from the disability sector or outside who have shown their commitment towards promoting equal employment opportunities for people with disabilities.
- Accenture Services Private Limited
- Aegis Limited
- CISCO Limited
- EMC Software and Services India Private Limited
- State Bank of India
- Synchrony Financials
DIGNITARIES ON THE DAISS: (FROM LEFT TO RIGHT) SHRI JAVED ABIDI, HONORARY DIRECTOR, NCPEP; SHRI BIBEK DEBROY, HON’BLE MEMBER, NITI AYOG, SHRI PRADEEP GUPTA, TRUSTEE, NCPEP; SHRI PARTHASARTHY N.S., VICE CHAIRMAN

THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016

2016 will be forever remembered as the year history was re-created. The Rights of Persons with Disabilities Bill was passed, in an unprecedented show of solidarity by both Houses of the Parliament on the last 3 working days of the Winter Session. And NCPEPD played a pivotal role. Not many are aware that the idea of a new Bill to replace the archaic PwD Act of 1995 was conceptualised during a meeting of the National Committee on the Rights of Persons with Disabilities organised by NCPEPD.

It was only natural that NCPEPD spearheaded the efforts to ensure passage of the Bill. We held candle light vigils, we appealed to the parliamentarians, social media was used intensively to get our message to the policy makers and our campaigns were supported by people from all walks of life, with different disabilities and from different geographies.
A collage of some of the photos received from across the country to pass the RPWD Bill. In each photo there is an individual holding a placard which says 'PASS THE RIGHTS OF PERSONS WITH DISABILITIES BILL IN THIS WINTER SESSION'.

The disabled population of the country sat glued to their television sets, awaiting the moment when the parliamentarians would put aside their personal differences to come together to push for a bill that was so urgent, apolitical and long awaited.

16th December saw the passage of the Act in the Lok Sabha and the country erupted in a frenzy of celebrations.
The RPWD Act 2016 recognises 21 disabilities as against the earlier 7. It makes mandatory several provisions like non discrimination, accessibility and inclusion, bringing under its ambit the private sector for the first time. The Act takes reservation in public sector employment from 3 to 4% and in institutes of higher education from 3% to 5%. The Act provides for district level courts to address issues faced by people with disabilities, facilitating accessible and affordable legal support to them.

**10th International Conference of Theory and Practice (ICEGOV)**

Javed Abidi Honorary Director, NCPEDP moderated a Session on ‘How Technology can Accelerate Inclusion of People Living with Disabilities through Innovation in Preventive Healthcare, Rehabilitation, Education and Skilling & Employment’ on Day 2 of the 10th International Conference of Theory and Practice (ICEGOV) organized by MeITY from 7th to 9th March, 2017 at The Ashoka Hotel, New Delhi.

The Session was co-organized by Microsoft and Tamanna Foundation and aimed to inspire and sensitize audiences to think about how the barriers can be removed and the potential of technology to help; to showcase the potential of innovations in accessibility; to identify policy interventions required to accelerate inclusion of people with disabilities; and to explore collaboration opportunities in aligned areas. Among the panelists were Raveena Tandon, Blessin Varkey, Madhu Sharma and Sumit Dagar.
Auditors' Report

To
The Board of Trustees
NATIONAL CENTRE FOR PROMOTION OF EMPLOYMENT FOR DISABLED PEOPLE
E-150, EAST OF KAILASH,
NEW DELHI-110065

Report on the Financial Statements

We have audited the accompanying financial statements of “NATIONAL CENTRE FOR PROMOTION OF EMPLOYMENT FOR DISABLED PEOPLE” (PAN: AAATN0412H), which comprises the Balance Sheet as at 31st March 2017, Income & Expenditure Account, Receipt and Payment Account for the year then ended; and a summary of significant accounting policies and other explanatory information.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the Organization in accordance with the accounting principles generally accepted in India. This responsibility also includes the maintenance of adequate accounting records in accordance with the provision of the laws for the time being in force, for safe guarding of the assets of the organization and for preventing and detecting the frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of internal controls, that were operating electively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We have taken into account the provisions of the laws for the time being in force, the accounting and auditing standards and matters which are required to be included in the audit report.
We conducted our audit in accordance with the Standards on Auditing prescribed by the ICAI. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the audit or consider internal financial control relevant to the organization’s preparation of the financial statements that give true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by organization’s management, as well as evaluating the over all presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the afore said financial statements, give the information required by the applicable laws in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India;

a) In the case of the Balance Sheet, of the state of affairs of the “NATIONAL CENTRE FOR PROMOTION OF EMPLOYMENT FOR DISABLED PEOPLE” as at March 31st, 2017.

b) In the case of Income & Expenditure Accounts, result of operation for the year ended on that date.

For S. Sahoo & Co
Chartered Accountants
FRN NO.: 322952E

CA. Subhajit Sahoo, FCA
Partner
M.M.No: - 057426

Date: 04.10.2017
Place: New Delhi
### SOURCES OF FUNDS

<table>
<thead>
<tr>
<th>I. FUND BALANCES:</th>
<th>SCHEDULE</th>
<th>F.Y. 2016-17</th>
<th>F.Y. 2015-16</th>
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</thead>
<tbody>
<tr>
<td>a. General Fund</td>
<td>[01]</td>
<td>1,952,509.00</td>
<td>500,445.00</td>
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<tr>
<td>b. Asset Fund</td>
<td>[02]</td>
<td>338,465.00</td>
<td>369,081.00</td>
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<tr>
<td><strong>TOTAL Rs.</strong></td>
<td>[I+II]</td>
<td><strong>2,290,974.00</strong></td>
<td><strong>869,526.00</strong></td>
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### APPLICATION OF FUNDS

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<thead>
<tr>
<th>I. FIXED ASSETS</th>
<th>C.F. 2016-17</th>
<th>C.F. 2015-16</th>
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<tbody>
<tr>
<td>Gross Block</td>
<td>[03]</td>
<td>802,669.00</td>
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<tr>
<td>Less: Accumulated Depreciation</td>
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<td>464,204.00</td>
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<tr>
<td>Net Block</td>
<td>[04]</td>
<td>338,465.00</td>
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<table>
<thead>
<tr>
<th>II. INVESTMENTS</th>
<th>C.F. 2016-17</th>
<th>C.F. 2015-16</th>
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</table>

<table>
<thead>
<tr>
<th>III. CURRENT ASSETS, LOANS &amp; ADVANCES:</th>
<th>C.F. 2016-17</th>
<th>C.F. 2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Loans &amp; Advances</td>
<td>[04]</td>
<td>659,674.00</td>
</tr>
<tr>
<td>b. Other Current Assets</td>
<td>[05]</td>
<td>2,020,911.00</td>
</tr>
<tr>
<td>c. Cash &amp; Bank Balance</td>
<td>[06]</td>
<td>30,288.00</td>
</tr>
<tr>
<td><strong>A</strong></td>
<td></td>
<td><strong>2,710,873.00</strong></td>
</tr>
<tr>
<td>Less: CURRENT LIABILITIES &amp; PROVISIONS:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Unspent Fund Balance</td>
<td>[07]</td>
<td></td>
</tr>
<tr>
<td>b. Current Liabilities</td>
<td>[08]</td>
<td>758,365.00</td>
</tr>
<tr>
<td><strong>B</strong></td>
<td></td>
<td><strong>758,365.00</strong></td>
</tr>
<tr>
<td><strong>NET CURRENT ASSETS</strong></td>
<td>[A-B]</td>
<td><strong>1,952,509.00</strong></td>
</tr>
<tr>
<td><strong>TOTAL Rs.</strong></td>
<td>[I+II+III]</td>
<td><strong>2,290,974.00</strong></td>
</tr>
</tbody>
</table>

**Significant Accounting Policies and Notes to Accounts**

The schedules referred to above form an Integral part of the Balance Sheet.

Report of even date & Form 10B Annexed

For & On behalf of:

S. SAHOO & CO.
Chartered Accountants

[CA. Subhajit Sahoo, FCA, LLB]
Partner
M No. 057426
FR No.: 322952E

Place : New Delhi
Date : 4th October, 2017

For & On behalf of:

NCPEDP

(Som Mittal)
Chairperson

(Javed Abidi)
Honorary Director
## Income

<table>
<thead>
<tr>
<th>SCHEDULE</th>
<th>F.Y. 2016-17</th>
<th>F.Y. 2015-16</th>
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<tr>
<td>Grants</td>
<td>17,445,751.00</td>
<td>30,893,157.00</td>
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<tr>
<td>Contribution / Sponsorship for Projects</td>
<td>12,532,740.00</td>
<td>10,112,230.00</td>
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<tr>
<td>Interest on Savings A/c</td>
<td>62,980.00</td>
<td>136,583.00</td>
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<tr>
<td>Interest on IT Refund</td>
<td>1,200.00</td>
<td>3,730.00</td>
</tr>
<tr>
<td>Donation</td>
<td>-</td>
<td>350,544.00</td>
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<tr>
<td>Other Income</td>
<td>19,033.00</td>
<td>91,582.00</td>
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<tr>
<td>Current Liabilities Written off</td>
<td>66,148.00</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>30,127,852.00</strong></td>
<td><strong>41,587,826.00</strong></td>
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## Expenditure

**Programme Related Expenses:**
- Foreign Projects
  - Global Leadership Training on Disability and Development: 6,234,570.00
- Promoting Easy Access for Persons with Disabilities: 3,889,462.53
  - Global Forum on Disability at UN: 9,882,537.00
- Zero Project: 736,297.00
- DPI-CIS 1st Regional Assembly: 437,568.50
- Leprosy & Disability - Enhancing the relationship between the Disability Movement and people affected by Leprosy: 537,347.68
- Other Programme Expenses (Year 2015-16): 2,908,042.00

**Domestic Projects**
- Promoting Easy Access for Persons with Disabilities: 8,706,575.47
- Global Leadership Training: 667,309.00
- Walk to Freedom: 1,833,900.00
- Helen Keller Awards: 2,000,000.00
- Other Programme Expenses (Year 2015-16): 7,082,039.00
- DPI World Assembly: 6,120,675.00
- Leprosy & Disability: 364,159.30

**Administration Expenses**
- Grant Receivable Written off: 1,628,009.23
- 1,754,484.38

**Depreciation**
- [03] 62,616.00
- 84,937.00

**Loss: Transferred to Assets Fund**
- 62,616.00
- 84,937.00

**Total**
- 28,675,788.00
- 41,187,916.00

## Excess of Income over Expenditure

| [I - II ] | 1,452,064.00 | 399,910.00 |

Note: This report has been prepared in accordance with the guidelines and standards set by the Accounting Standards Board (ASB) and the Indian Institute of Chartered Accountants (IICA) for the fiscal year 2016-2017. The schedules referred to above form an integral part of the Income & Expenditure Account Report of the National Centre for Promotion of Employment for Disabled People (NCPEDP).
### RECEIPTS

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<tr>
<th>Description</th>
<th>F.Y. 2016-17</th>
<th>F.Y. 2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Bank Balance</td>
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<tr>
<td>Cash in Hand</td>
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<td>Loans &amp; Advances</td>
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<td>TOTAL Rs.</td>
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<td>43,217,602.00</td>
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### PAYMENTS

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<th>F.Y. 2015-16</th>
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<td>Zero Project</td>
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<td>1,095,509.00</td>
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<td>DPI-CIS 1st Regional Assembly</td>
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<td>894,789.00</td>
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<td>Leprosy &amp; Disability - Enhancing the relationship between the Disability Movement and people affected by Leprosy</td>
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<td>Loans and Liability Paid</td>
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<td>Cash &amp; Bank Balance</td>
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<tr>
<td>TOTAL Rs.</td>
<td>29,377,113.00</td>
<td>43,217,602.00</td>
</tr>
</tbody>
</table>

**Significant Accounting Policies and Notes to Accounts**

The schedules referred to above form an integral part of the Receipts & Payment Account.

For & On behalf of:  
S. SAHOO & CO.  
Chartered Accountants  
For & On behalf of:  
NCPEDP

**CA. Subhajit Sahoo, FCA, LLB**  
Partner  
M No. 057426  
FR No.: 322952E  
Place: New Delhi  
Date: 4th October, 2017

(Som Mittal)  
Chairperson  
(Javed Abidi)  
Honorary Director
GET INVOLVED

How you can get involved:

Become our Advocate:

- Make your office, home and work stations accessible for persons with disabilities
- Make all your products/services accessible for people with disabilities
- Ensure mandatory recruitment of people with disabilities as part of your HR policy
- Ensure disability inclusion in all projects supported by you and your company

Become our Donor:

Help us build our corpus. Donate to support our work.
Any contribution, small or big, will go a long way in helping us ensure equality, dignity and inclusion in the life of a person with a disability. You can donate anywhere from Rs 1,000 to Rs 5,000 to Rs 10,000 or more.

<table>
<thead>
<tr>
<th></th>
<th>Name of Account</th>
<th>NATIONAL CENTRE FOR PROMOTION OF EMPLOYMENT FOR DISABLED PEOPLE (NCPEDP)</th>
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<td>011-46500495</td>
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</tbody>
</table>

Donations by cheque— National Centre for Promotion of Employment for Disabled People

Partner with us

Support us on a project and become part of the change on the ground.

Please write to us at secretariat@ncpedp.org to explore partnerships.
National Centre for Promotion of Employment for Disabled People Profile

- **Name of the Organisation**
  National Centre for Promotion of Employment for Disabled People (NCPEDP)

- **Official Address**
  National Centre for Promotion of Employment for Disabled People (NCPEDP)
  E-150, Ground Floor East of Kailash, New Delhi, 110065, India

- **Date of Establishment**
  19 May, 1996

- **Honorary Director**
  Mr. Javed Abidi

- **Chairman of the Board**
  Mr. Som Mittal

- **Telephone**
  011-26221276 / 26221277 / 49122868

- **Fax**
  011-26221275

- **Email**
  secretariat@ncpedp.org

- **Social Media**
  Facebook- [https://www.facebook.com/NCPEDP/](https://www.facebook.com/NCPEDP/)
  Twitter- [https://twitter.com/ncpedp_india](https://twitter.com/ncpedp_india)

- **Registration Details**
  NCPEDP registered under India Trust Act, On 17.05.1996 with sub-Registrar New Delhi Vide Registration No. 3765/4 in Book No. 4, Vol. No. 2493, Pages No.72 to 81.

- **Registration number for 12A, date and validity**
  Registration no. 685/96/97 dated 19.03.97

- **Organisation's IT PAN Number**
  AAATN0412H